

CYNGOR SIR YNYS MÔN	
<b>Report to</b>	Governance and Audit Committee
<b>Date</b>	16 July 2025
<b>Subject</b>	<b>FOR INFORMATION ONLY:</b> Overview of Panel Performance Assessment (PPA) and the themes for the panel to consider.
<b>Head of Service</b>	Carys Edwards Head of Profession HR and Transformation
<b>Report Author</b>	Gwyndaf Parry Manager of Performance, Improvement and Projects Transformation
<b>Reason for Reporting</b> The Terms of reference for the Governance and Audit Committee states that (3.4.8.16.3) The Council must make a draft of its response to the panel performance assessment available to its Governance and Audit Committee, which must then review the draft response and may make recommendations for changes to the response to the panel assessment.	

## 1.0 Introduction

- 1.1 This report is being shared with the committee for informational purposes only; there is no expectation for the committee to provide comments.

The Committee receives the report in order to make them aware of the issues that the panel will consider. Deciding on the issues is not part of the Committee's responsibilities.

- 1.2 **The Performance Panel Assessment will take place here from 10 – 13 November 2025.** More information can be found in the accompanying report.

- 1.3 The council must prepare a response to the panel performance assessment report. The G&A committee has a responsibility to review this response. In its response, the council is required to state:

- the extent to which it accepts the conclusions in the report;
- the extent to which the council intends to follow any recommendations contained in the report; and
- any actions it proposes to take to increase the extent to which it meets the performance requirements.

- 1.4 Draft timeline of the PPA outputs below:

IoAC to receive panel report	20 days after the panel
IoAC to provide an initial response to the report	20 days after receiving the report
IoAC to receive final report	January 2026
Share report with G&AC	January / February 2026 (as soon as practicably possible after the panel)
IoAC to draft a response to the report and its recommendations	TBC
Draft response to be considered by G&AC	TBC
IoAC to agree and publish report.	No later than 4 months before the next local elections (2027).

## 2.0 Recommendation

2.1 The Governance and Audit Committee is to:

- Consider the report and note the themes the PPA will be asked to consider.

## Panel Performance Assessment – Matters to be considered by panel

Preparations are underway for the Panel Performance Assessment (PPA). This document aims to provide you with some information about the arrangements and agree on the matters to be considered by the panel.

### 1. What is a Panel Performance Assessment?

You will aware that we already undertake an annual Self-assessment – the Council agreed the latest report in June 2024 – you can read it [here](#).

A Panel Performance Assessment (PPA)<sup>1</sup> is a requirement under the Local Government and Elections Act (Wales) 2015 and every council must make arrangements for a PPA once in each 5-year election cycle. A PPA supports a culture where councils are open to challenge, whether presented from within the authority or, in this case, externally.

The PPA is not an audit or an inspection and it will not seek to duplicate any work undertaken. It is not something that is done 'to us' but 'with us'. It does not involve reviewing our self-assessment, but it will provide an independent external perspective.

The PPA will work with us to assess the extent to which the council meets the performance requirements, i.e., to what extent:

- it exercises its functions effectively;
- it uses its resources economically, efficiently and effectively;
- it has effective governance in place for securing the above

The WLGA has published guidance, which can be read [here](#).

### 2. Areas to be considered

We are committed to achieving our six strategic objectives in the Council Plan<sup>2</sup> by 2028, whilst facing both financial and social challenges and increased legislative requirements.

We are striving to deliver and maintain quality services with less resources and an increased demand for our services. To achieve our objectives, it is essential that we have effective arrangements in place and that we work closely with local, regional and national partners, as required by legislation.

Considering the challenges faced by the Council, we propose that the Panel considers the two following areas:

1. Arrangements for achieving the Council Plan's strategic objectives – do our arrangements provide assurance that we are delivering the Council Plan efficiently
2. Is the Council working effectively with our communities and partners to achieve the Council Plan's strategic objectives

<sup>1</sup> [Corporate Governance and Performance - WLGA](#)

<sup>2</sup> [Council Plan 2023 - 2028](#)

Areas to be considered	Why?
Delivery arrangements – do our arrangements provide assurance that we are delivering the Council Plan efficiently.	We are now on the second year of the plan and we will be half way through the third year by the date set for the panel.
	Is the work we have committed to delivering by 2028 being monitored effectively?
	We are committed to delivering 27 key actions by 2028
	Audit Wales <sup>3</sup> has recommended that we should strengthen our method of measuring service user outcomes as well as outputs.
Working with communities and partners to deliver the Council Plan	Are our actions in line with our values?
	We are committed to Collaboration as one of the values in the Council Plan: “We work as a team, with our communities and partners to deliver the best outcomes for the people of Anglesey”
	One of our general principles is: Communication "By ensuring effective communication (internally and externally), we can ensure that we interact and foster a stronger relationship with others and have more productive discussions."  Is this happening and to what extent does it contribute to the Council Plan?

### 3. When will the Panel Performance Assessment be held?

The PPA is a combination of an on-site and off-site assessment. An on-site assessment is held over four days and it has been arranged for **10 – 13 November 2025**.

### 4. Who will be the external Panel team?

The Panel's constitution is set out in legislation, and the Executive and Chief Executive will agree on panel members beforehand, working with the WLGA.

The WLGA has appointed two officers to support the Panel – Lyndon Puddy and Joseph Lewis.

<sup>3</sup> [Isle of Anglesey County Council – Use of performance information: service user perspective and outcomes](#)

### 5. Who will they want to talk to?

The team will want to talk to a range of people, including Councillors: arrangements will be made for them to meet the Leader and members of the Executive, as well as the Chairs and Vice-Chairs of various committees and Group Leaders. There will also be an opportunity for all other members to attend a focus group with the Panel. We encourage you to make yourselves available, wherever possible, to be able to participate.

**You will only be required to attend one session with the Panel – therefore, if you are invited to attend a specific meeting, you will not be required to attend the members focus group as well.**

The Panel will also meet officers, representatives of certain statutory consultees, such as Trade Unions and business forum representatives, and there will also be an opportunity to meet representatives from some of our key partners.

### 6. PPA Report

Following the PPA, the Panel will provide a report for the Council, setting out the Panel's conclusions as to the extent to which the Council is meeting the performance requirements and any actions the panel recommends that the council could take. The WLGA will use the outcomes to identify areas where sector-led support might be available, or commission support, where required, to support councils.

### 7. Next steps

Following the Executive's approval of the areas to be considered, a group of officers arrange the following:

Action	Who?	When?
The Executive to confirm the matters to be considered	LT / Executive	July
Create a scoping document	Officers / PPA Group	June – September
Agree and approve the scoping document	PPA Group	September
Confirm matters to be considered by the WLGA	PPA Group	September
Share the scoping document with the WLGA	PPA Group	
PPA on site (4 days)		10.11.25
Receive the Panel's Final Report	WLGA	20 working days following the panel
The Council to respond to the report		Within 20 working days of receiving the report